

DES MOINES POLICE DEPARTMENT 2015 ANNUAL REPORT



Des Moines Police Department
is a State Accredited Agency



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Des Moines Police Department
 21900 11th Avenue South
 Des Moines, WA 98198-6319
 Main Station Phone: 206-878-3301
 Non-Emergency Dispatch Phone:
 206-878-2121

Lobby
 Service 24 hours a day

Des Moines Municipal Court
 21630 11th Ave S,
 Des Moines, WA 98198
 Phone: 206-878-4597
 Fax: 206-870-4387

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Our Vision & Mission

Vision

To be recognized as a progressive law enforcement agency striving for a safer community and a better quality of life.

Mission

We, the members of the Des Moines Police Department are committed to provide quality, professional law enforcement services. We encourage problem solving, community policing philosophy and seek to work together with the community as well as other departments to effectively improve the quality of life in our neighborhoods.

Our Values

Professionalism

We recognize our success is dependent on the trust and confidence of the community we serve, through our cornerstones of competency, compassion, and impartiality.

Pride

We are committed to caring and providing a valuable service to our community, as well as promoting pride within our agency.

Teamwork

We are committed to an on-going community and law enforcement partnership to create a safer place to live, play, work, or visit.

Excellence

We are committed to exceed the highest level of performance in the services we provide.

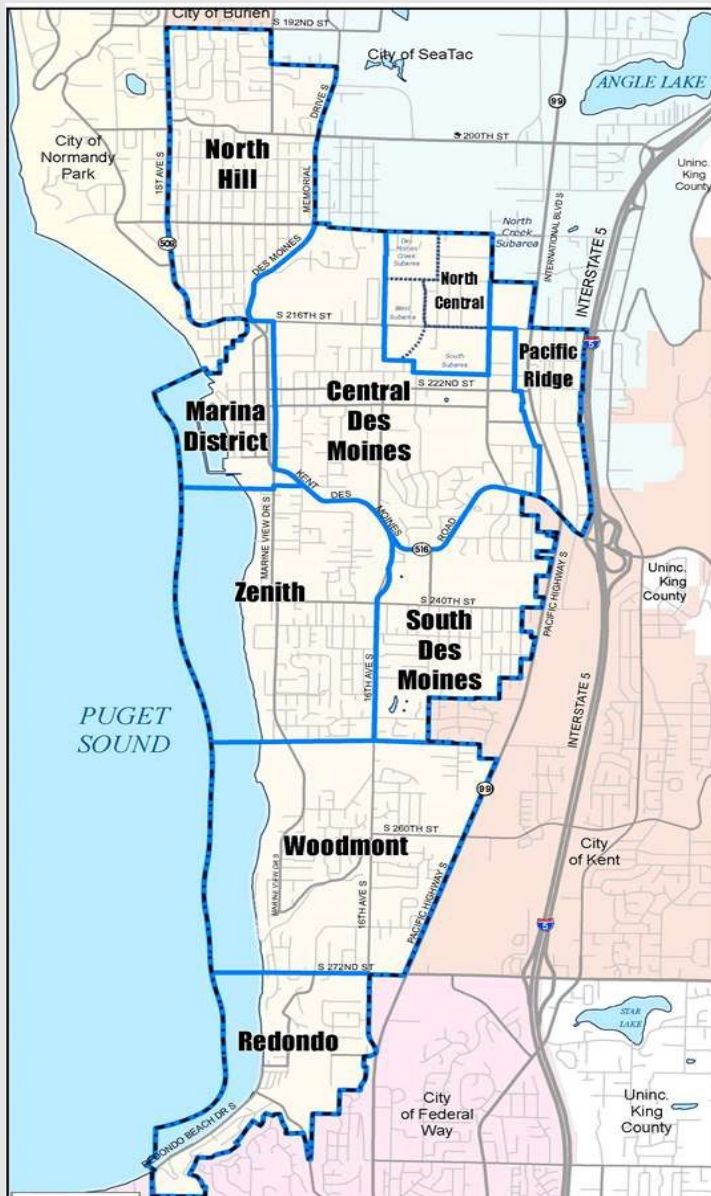
Quality Service

We shall provide the highest quality of police services to meet the ever changing needs of our community.

Commitment

Each member of the department is firmly committed to foster the above values, enabling us to meet the future needs of our community and our agency.

About Des Moines



The city of Des Moines is a diverse waterfront community with a rich historical presence in the Puget Sound area. Incorporated in 1959, the city enjoys a great small town feel, balanced with a close proximity to metropolis and regional services such as SeaTac International Airport.

Population

Population April 2015	30,100
Persons per Square Mile	4.631
Land Area in Square Miles	6.5



George Delgado
Chief of Police

CHIEF'S MESSAGE

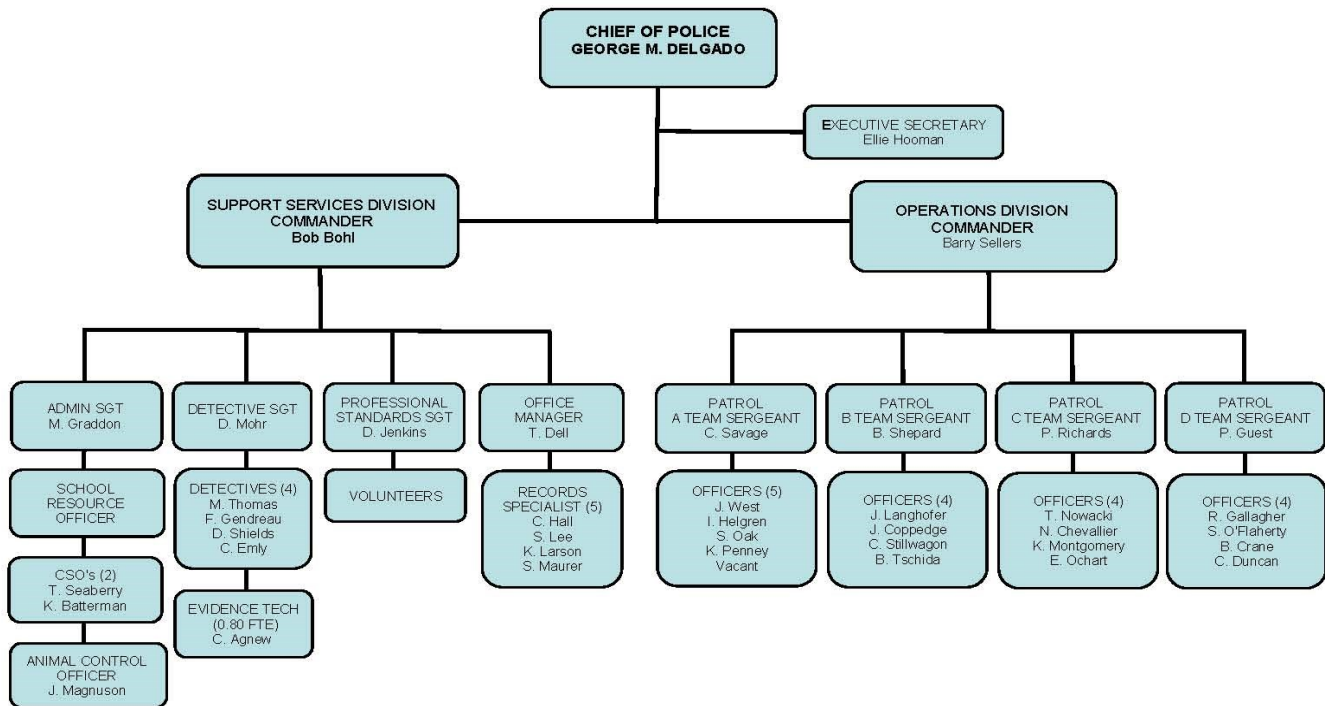
Citizens of Des Moines, I take pleasure in presenting the 2015 Des Moines Police Department Annual Report. Throughout the last year, our City has faced challenging financial times. Despite this I can honestly say that I'm extremely proud of the men and women who have provided dedicated service to the citizens of Des Moines, many times at great sacrifice to themselves and their families. I continue to work with City Manager Tony Piasecki, community leaders, my staff, and members of the City Council looking for fiscally responsible ways to address staffing shortfalls. In the meantime, officers and civilian department personnel have worked long hours to ensure the safety of our citizens. Many times our staff has had to find ways to maximize efficiency, and manage to carryout their duties while below minimum staffing levels.

Looking to the future of this agency and the City as a whole, I can see that we are on the right track to get our financial footing to ensure longevity of vital City programing. I am encouraged by the partnerships we have developed with our neighboring agencies, and by the interest developing in citizen groups to explore creative ideas of how we can get to the place we need to be to handle the continued growth of our City.

A handwritten signature in black ink that reads 'Gm Delgado'.

Chief of Police
Des Moines Police Department

Des Moines Police Department Organizational Chart



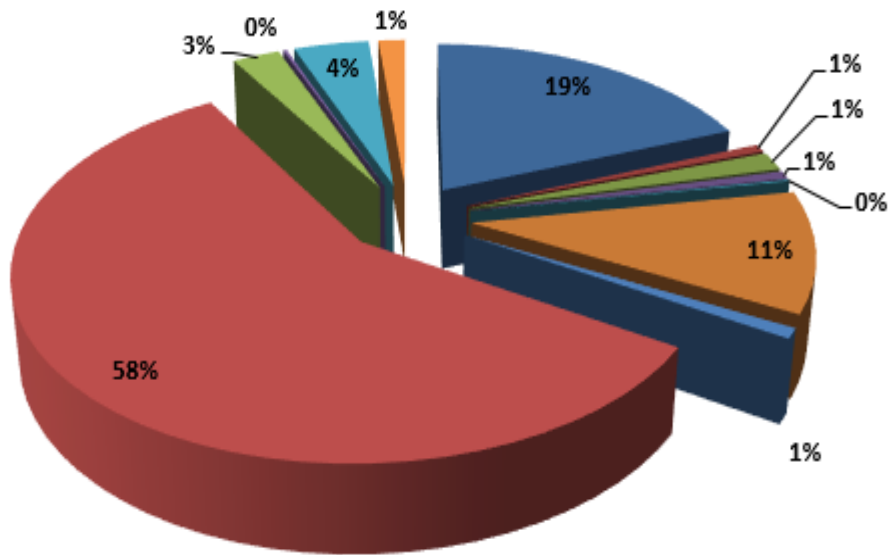
COMMISSION STAFF / 32

1 Chief
2 Commanders
7 Sergeants
22 Officers

NON-COMMISSION STAFF / 11

1 Executive Secretary
1 Office Manager
5 Records Specialist
2 CSO's
1 Animal Control Officer
1 Evidence Specialist

Des Moines Police Department 2015 Budget Allocations



Budget Section	Adopted Amount	Percentage of Total Budget
Administrative Division	1,639,629	19.0%
Retiree Benefit Payments	60,000	0.7%
Police Facilities	140,159	1.6%
Police Officer Training	63,749	0.7%
Civil Service	13,958	0.2%
Detective Division	922,582	10.7%
Property & Evidence Room	76,166	0.9%
Patrol Division	4,986,595	57.7%
Crime Prevention	230,584	2.7%
Police Grants	18,212	0.2%
Automated Traffic Enforcement Program	367,878	4.3%
Animal Control	130,020	1.5%
Total	8,649,532	100.0%

Police Administration



From Right to Left: Chief George Delgado, Commander Bob Bohl, & Commander Barry Sellers.

The Department's Command Staff work together as a team to set and execute the Department's Values, Vision, Mission, and Policies. They work to set the direction of the Department, and routinely evaluate our progress towards set goals. Command serves as a positive role model to staff by heading the drive towards our goal of community presence and involvement by attending community events, and conducting outreach efforts to foster a favorable public relations.



Law enforcement accreditation is a complex process requiring intense scrutiny of agency practices and policies. Accreditation is a way of helping law enforcement agencies evaluate and improve their overall performance. The Washington Association of Sheriffs and Police Chiefs (WASPC) Accreditation Program is intended to provide law enforcement agencies an avenue for demonstrating that they meet commonly accepted standards for efficient and effective operations. Accreditation has many goals including increasing effectiveness and public confidence, providing for agency self-assessment, strengthening understanding of policies by agency

personnel and improving agency morale and pride. Des Moines Police Department personnel spent many months reviewing files and operations to ensure compliance with recognized standards for every phase of police operations. Commander Bohl, in conjunction with agency managers reviewed all department manuals, conducted audits and wrote additional policies and conducted training when appropriate. Accreditation advantages included reduced risk and liability exposure, costs, high agency standards and on-going review of the agency and its personnel.

Accreditation begins with an agency conducting an internal review including Goals and Objectives, Use of force, Management, Staffing, Records Management and Information Technology, Unusual occurrences, Health and safety, Fiscal management, Recruitment and selection, Training, Performance Evaluations, Internal Affairs, Patrol, Investigations, Evidence / Property Control and Emergency Preparedness.

Once the department completes their internal review, an on-site assessment evaluation begins. A group of assessors from law enforcement agencies across Washington State along with the WASPC Director of Professional Services conduct an onsite review of the agency's accreditation files to ensure the agency is operating under the direction of their established WASPC standards. Assessors will also interview agency members to gather additional information to ensure the agency is in compliance of the established standards. After the on-site assessment, the agency will have about two months to show proof they have corrected any non-compliance issues discovered from the Accreditation Assessment Team. Only after the agency can provide proof it is in compliance with all the accreditation standards the WASPC Director of Professional Services will then submit the final Accreditation Assessment Report to the WASPC Accreditation Commission for final approval.

Representatives with WASPC awarded accredited status to the Des Moines Police Department on May 20, 2015.

Support Services Division



The Support Services Division handles many of the tasks that keep the Department up and running. In 2015, Commander Bob Bohl lead this dedicated team which includes a Professional Standards Sergeant, an Administrative/Training Sergeant, our Investigative Unit consisting of a Detective Sergeant, four Detectives and an Evidence Specialist, our School Resource Officer, two Community Service Officers, an Animal Control Officer, and a Records Unit consisting of the Office Manager and five Records Specialists. While the Executive Secretary position reports directly to the Chief of Police, many of the duties offer an administrative support function to the Support Services Division.



Executive Assistant/
HR Technician
Ellie Hooman

Administrative Support

The Executive Secretary serves as the main administrative support for the Department's Command Staff. Tasks include communications, maintaining the Department's vital records, facilitating the Department's social media presence, preparing statistical reports, human resources functions, and serving as the Department's Public Records Officer. The Executive Secretary also serves as the police liaison for the Des Moines Police Foundation and handles event planning for internal Department events, and community outreach projects.

Public Disclosure Requests

Washington State has very complex laws relating to the disclosure of all public records including law enforcement files. Executive Secretary Ellie Hooman serves the Department's Public Records Officer and attained certified status through the Washington Association of Public Records Officers. This certification serves to verify that the person has attained a high level of training and expertise in the area of public record dissemination.

Public Disclosure Statistics

Month	Requests in 2015	Requests in 2014	Requests in 2013
January	90	109	30
February	118	89	68
March	110	116	84
April	76	112	90
May	88	114	106
June	126	93	106
July	110	130	86
August	91	110	119
September	82	87	88
October	102	95	98
November	108	83	84
December	86	93	94
Annual Total	1187	1231	1053



**Master Sergeant
Doug Jenkins
Professional Standards/
Internal Investigations**

Professional Standards Unit

The Professional Standards Sergeant also handles Department audits, background checks, risk management, school zone photo enforcement program, maintains and tracks use of force or complaints for the Department, serves as our Public Information/Media Relations Officer, and handles Internal Investigations.

Internal Investigations

In 2015, the Professional Standards Sergeant did not conduct any internal investigations but completed one administrative review regarding a Citizen Complaint.

Use of Force Totals

In 2015 the Department had thirty-two (32) commissioned officers. There was a total of forty-four (44) Use of Force incidents. A total of eighteen (18) different officers used force on fifty (50) subjects. There were a total of eighty-seven (87) Use of Force actions for the forty-four (44) Use of Force incidents. A Use of Force incident is any event where an officer used any level of force. A Use of Force action is the actual number and type of force used. For example, an officer may use multiple Use of Force techniques to gain control of a suspect and each one of those techniques is considered a Use of Force action.

In 2015 there was a decrease in the number of Use of Force incidents (-39%), number of subjects officers used force on (-35%) and the number of Use of Force Actions (-40%) taken as compared to 2014.

Year	2015	2014	2013	2012	2011	2010	2009	2008
Number of Subjects	50	77	96	83	66	67	68	70
Number of Incidents	44	72	80	70	55	59	54	66
Number of Force Actions	87	144	167	122	100	107	89	115

YEAR	CUSTODIAL ARRESTS	IVC/CARE TAKING	TOTAL	Force Response Percentage	Percent With Injury
2015	559	200	759	6%	0%
2014	685	210	895	8.0%	0.2%
2013	683	180	863	9.3%	0.9%
2012	564	181	745	9.4%	0.40%
2011	476	142	618	8.8%	1.7%

In 2015 there were ten (10) Use of Force reviews. Two (2) officers were the subject of reviews twice. No trends, tendencies, or policy issues were identified and all Use of Force incidents were within Department policy.

In 2015 the department received 21 allegations of misconduct. This compares to 16 which were received in 2014. This is a 31% increase. The dispositions of those allegations are as follows:

LEGEND

Exonerated	The alleged conduct occurred, but was lawful and proper.
Sustained	The allegation was supported by proper and sufficient evidence.
Not Sustained	There was insufficient evidence to prove or disprove the allegation.
Unfounded	The complaint was false or did not occur.
Informal	Resolved at supervisor level, no disposition required.

Allegation Type	Total Number	Disposition
Physical Arrest / Use of Force	2	1 – Unfounded 1 – Exonerated
Bias Based	2	1 – Exonerated 1 – Unfounded
Courtesy Issue	10	9 – None – Informal 1 – Pending
Service Issue	7	7 – None - Informal

Annual Training Report



MSgt. Mike Graddon
Administrative Sergeant

Total Training Hours for 2015 : 2,691

Total Certification Hours for 2015: 2,672

Des Moines PD met the WA State Criminal Justice Training Commission's Training Standards for Continuing Education in 2015.

Training Provided in 2015

Required Annual Training

Use of Force Training & Deadly Force Training
Less-lethal Shotgun/Beanbag Training
Biannual Firearms Training
Taser Recertification
Blood Alcohol Content (BAC) DataMaster Recertification
Animal Control Refresher Training
Department Policy Review via Daily Training Bulletins (DTBs).



Specialty Training

Mobil ID Scanners - King County Automated Fingerprint Identification System (AFIS) provided training to officers on the use of the mobile scanner. The scanners are now in use in the field for quick identifications of individuals who patrol officers have contact with. This is simply done in the field within 30 seconds.

Fingerprint Evidence - King County Automated Fingerprint Identification System (AFIS) also provided training on current best practices and techniques for gathering fingerprint evidence at crime scenes.

Legal Updates/Repeat Burglary Initiative (RBI) - King County Prosecutors provided training on the Repeat Burglary Initiative (RBI). This is a collaborative effort between local law enforcement and the prosecutor's office to analyze police reports to target the most prolific burglars.

Suicide Prevention/Peer Support - Several of the department's peer support personnel attended a train-the-trainer put on by St. Petersburg College's Regional Community Policing Institute on Law Enforcement Suicide Prevention.

Emotional Body Armor, by Safe Call Now

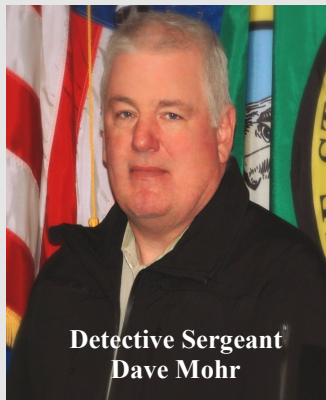
Through financial sponsorship by the Des Moines Police Foundation and the South King Fire Aid Fund. The Department held an intensive one day workshop for all patrol officers identifying those issues that manifest while working on the front lines of a demanding career that can lead to many issues regarding (but not limited to) trauma, relationships, finances, mental health and substance abuse matters that

can result in the loss of relationships, jobs, and eventually their life. Safe Call Now is a resource for public safety employees to speak confidentially with officers, former law enforcement officers, public safety professionals and/or mental healthcare providers who are familiar the needs of first responders.



Emotional Body Armor for First Responders "*Breaking Free from the Stigma and Bonds of the Badge*" was designed specifically for public safety employees and their family members nationwide.

Investigative Division

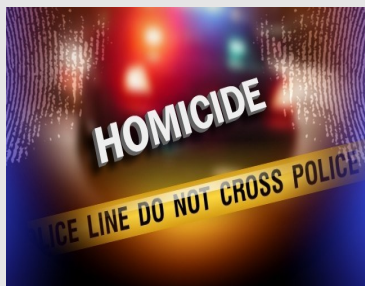


Category	<u>2013</u>	<u>2014</u>	<u>2015</u>
Assigned Cases	721	640	581
In-Custody Cases	79	99	62
Closed Cases	591	618	551
Cases Closed by Arrest (Misdemeanor)	27	31	24
Cases Closed by Arrest (Felony)	174	196	149

Valley Investigative Team

In addition to investigating incidents within the City of Des Moines members of the Des Moines Police Department are part of the multi-jurisdictional team known as the Valley Investigative Team (VIT). Commander Bob Bohl, Detective Sergeant Dave Mohr, Detective Mike Thomas and Detective Fred Gendreau are members of VIT which is made up of experienced investigators from Port of Seattle, Auburn, Des Moines, Federal Way, Kent, Renton and Tukwila who conduct thorough, objective and transparent investigation on serious incidents involving police officials to include but not limited to officer involved shootings, in-custody deaths or life-threatening injuries during capture, or life-threatening injury or death of a police employee which occur within the participating jurisdictions.

2 015 was a very demanding year for our investigative unit. Each detective maintains an extensive case load and there were a number of high profile/major crime events that took place during the year creating a high demand for their time and resources. In the following page we have highlighted a few cases which involved major crimes, requiring extensive resources and time to be allocated from the Investigative Unit.



Unfortunately, the City of Des Moines has seen a spike in the number of homicides in the last couple years. One subject was murdered in a verbal dispute in December of 2014 and our investigations unit spent a large amount of time in the beginning of 2015 investigating and interviewing many individuals and collecting evidence to determine what had occurred prior to the shooting.

Another homicide occurred on Christmas Eve in 2015 where the victim, his wife, and adult son were loitering in an outdoor hallway of a four-plex when an unknown individual approached and opened fire. The victim was shot and later died of his wounds. This is still an active ongoing homicide investigation and the investigations unit is confident an arrest is eminent.



On April 14, 2015 Officers responded to the report of an abduction. The initial investigation was hampered to due language barriers with the reporting party and victim. Through the use of an interpreter, we learned that a two year old boy and his mother had been kidnapped from their home in Des Moines. The mother explained that the two female

assailants, who were known to the family, attacked her and shot her with a Taser gun. They took her and the child against their will to a residence in Fife, where she was subsequently bound in the garage using zip ties. The mother escaped from the garage and fled to a neighboring house to get help. Once reported, Officers were able to identify the suspect's house, get a search warrant and coordinated a rapid response with the assistance of the FBI along with other jurisdictions to collect evidence and try to locate the child. Vehicle information for the potential suspects was obtained which resulted in the issuance of an Amber Alert. When a law enforcement agency receives report of a missing child, a set of criteria are reviewed to determine if utilization of the Amber Alert system is appropriate. They consider the child's age, risk of endangerment, whether or not there is sufficient descriptive information on a suspect vehicle that the public can help watch for, and the amount of time since the abduction. When an alert is issued, notifications go out to local radio broadcasters, news stations, and state transportation officials who activate reader boards on the state highways. There is also a digital launch on the National Center for Missing and Exploited Children & Amber Alert webpages. In addition, Facebook had recently signed on to participate in the Amber Alert Program. Staff with DMPD immediately posted the child's picture on Facebook along with case information.

Within 24 hours, the two suspects had been identified and taken into custody. An incoming 911 was received from an unsuspecting family member who was browsing through his Facebook feed when he saw the Amber Alert. He immediately called police and stated that his sister dropped a child off for him to babysit overnight who looked just like the kid on the Amber Alert. This is the first documented case in the US where an abducted child was successfully recovered through a Facebook post.

Specialized Services

School Resource Officer



**School Resource Officer
Justin Cripe**

Master Police Officer Justin Cripe is in his second year serving as the School Resource Officer (SRO). He has worked hard to gain the knowledge to become an effective SRO. He has learned appropriate school laws, policies, and has worked exhaustively with the King County Juvenile Prosecutor's Office to effectively carry out his valuable responsible role as the SRO. He has attend the WA School Safety Conference and has completed the National Association of School Resource Officer Basic training. He goes above and beyond his duties at Mount Rainier High School, and is often found at various schools throughout the city. He works closely with families to keep our local youths on track and out of trouble. It is important to point out that MPO Cripe not only assists school administration when disciplinary issues that arise to criminal activity, he also serves as a positive role model and resource to students that need a trusted advisor. He was recently praised by a school guidance counselor for his ability to attain the trust of students and show them that there is a positive path ahead of them, if they put in the hard work. MPO Cripe was recognized as the Police Officer of the Year because of the example he sets for other officers in the community. His collaborative community policing approach makes him a fine role model for students and his peers.

MPO Cripe has been a valuable resource to the Suburban King County Coordinating Council on Gangs. Their mission is to take at risk youth that have been referred to the program through a variety of sources and build a support network. They bring together schools, law enforcement, policymakers, social service providers and other organizations to develop a coordinated and innovative approach to prevent violence, save lives and change the future for our communities.



MPO Cripe also serves as King County's regional Drug Recognition Expert Coordinator. This means he utilizes his high level of training not only in the field to conduct evaluations when needed, but also as an instructor, preparing future classes of Law Enforcement Officers hoping to become Drug Recognition Expert in an effort to combat impaired driving.

Crime Prevention Unit



Des Moines PD is fortunate to have two dedicated Community Service Officers (CSO). CSO Tonya Seaberry and CSO Kory Batterman have many assignments. Their service to the community is invaluable.

CSO Seaberry is in charge of the Block Watch program, the Residential Trespass Program, Crime Analysis, National Night Out, Camp Khaos, Coffee with a Cop, Elementary School Recess Club, Hero Day, Reading Buddies, Take Me Home Program, Track Mole, and Walk to School Program. She has a regular presence in the Farmer's Market, interacting with citizens and promoting DMPD programming. CSO Seaberry was praised this year for her work with getting our Dog Walker Watch Program up and running.

CSO Batterman serves as the Department's Alarm Administrator. The Alarm Program brings in \$52,000 of revenue and allows the Department to more effectively and safely respond to alarm calls. He also coordinates Business Watch, the Commercial Trespass Program, Graffiti Abatement, Motel Ordinance Enforcement, and Neighborhood Traffic Complaint Mitigation (speed trailer). In addition, CSO Batterman serves as the backup for animal control services, provides detective support in video collection and production of wanted bulletin and is a department mobile-com/web-query instructor. He assists at community events including Des Moines Farmers Market, the Drug Take-Back Program and the Personal Document Shred It Event. The Drug Take-Back Program is especially important to our community as it helps ensure that many dangerous prescription medications are disposed of properly. CSO Batterman was selected as the 2015 Civilian of the year for his strong work ethic, and willingness to help out where ever he is needed in the Department.

Both CSOs assist with Concealed Pistol Licensing and CPTED plan and site reviews. Crime prevention through environmental design (CPTED) is a multi-disciplinary approach to deterring criminal behavior. In 2016 both CSOs will begin performing code enforcement duties to help accommodate the reduction of the Code Enforcement Position from the 2016 budget.

Additionally, CSO Batterman and CSO Seaberry provide department support at traffic collisions, assist with crowd control, take walk-in reports, monitor abandoned house, assist with coverage in Records, provide station tours, assist with protective child custody monitoring and transport.



Animal Control

Master Animal Control Officer (MACO) Magnuson's normal duties usually involve dogs and cats, there was an interesting twist in 2015. On June 25, Officer Magnuson was called to assist Normandy Park PD with an injured bald eagle. Des Moines and Normandy Park residents are fortunate to often see these magnificent creatures soaring over our cities. This eagle was caught in brush and unable to free itself. Officer Magnuson has specialty gloves and other apparatuses to utilize in these unique situations. She transported the federally protected eagle to Des Moines Veterinary Hospital. Normandy Park PD later took the eagle to a wildlife rescue center where it was rehabilitated and released in July to return to its habitat.



Kangaroo capers - Des Moines Police assisted with the capture of a wallaby a smaller member of the kangaroo family who escaped and went out for an adventure. He was captured and successfully returned to the owner. City code does require review of ownership of potentially dangerous exotic animals. Officer Magnuson was able to work with the owners to find a placement for Roo outside city limits. Roo's new home

On those occasions where a pet is not get claimed by its owner, the pet is evaluated for rescue and/or adoption. MACO Magnuson works to find suitable placement for these animals. Normally the pet is examined by a vet, spayed/neutered, vaccinated and micro-chipped. She either finds the animal a new home or works with other area rescues and shelter (often Auburn Valley Humane Society) to take the pet for rescue/adoption. She also assists pet owners if they must find their pet a new home by offering resources and other services. She worked tirelessly to help find proper placement for multiple animals during 2015 resulting in happy citizens and proper new homes for the pets.



During 2015, MACO Magnuson responded to an unprecedented amount of "dog in a hot car" calls. She was able to respond to each call and solve the issues with education and minor enforcement. Due to prompt intervention, none of the animals suffered permanent injuries.



Unfortunately, there were an exceptional amount of vicious and dangerous dog investigations and cases in 2015. These take many hours of time to resolve and often include court hearings. One of the Potentially Dangerous Dog hearings required Officer Magnuson to spend almost two days in court.

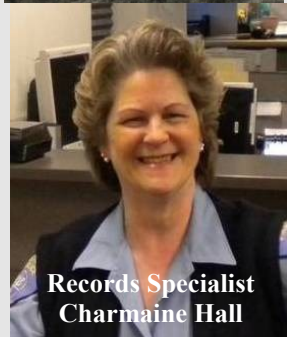


MACO Magnuson & Sergeant Shepard
Interacting with citizens in the Des
Moines Waterfront Farmer's Market.



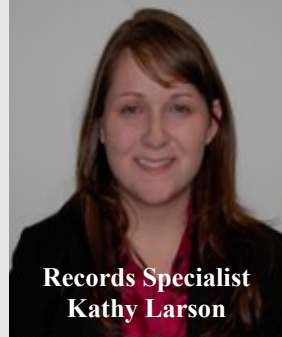
Routine, multiple patrols were conducted at the Marina, the Beach Park, the Des Moines Creek Trail and other city parks (plus Saltwater State Park) for leash law and scoop law enforcement and to educate citizens. The Department and Officer Magnuson have received much positive feedback from these patrols and off-leash dog complaints have decreased.

Records Section



The Records Unit functions 24/7 and is the main clerical support for the Police Department. Records Specialists provide the processing and initial distribution of departmental reports, and maintain an up-to-date records system. Specialists interact with the public and very often serve as the face of the Police Department and a liaison between officers and the public.

Records Specialists handle direct entry into various law enforcement databases, as well as our own internal records management system. They handle transcription requests from case reports, enter "Hot" items into the FBI shared database so that other agencies can see details related to items and people that are actively wanted. The Records Unit also plays a key role in officer safety in the field. They routinely answer radio calls from officers in the field to relay vital information that is needed to ensure officers have all of the information they need to assess a situation.



Number of Case Reports Processed in 2015: 3861

Number of Warrants Received/Entered/or Recalled in 2015: 1,024

Number of Pet Licenses Processed in 2015: 1,504

Number of CPLs Processed in 2015: 367

The conversion to a fully electronic records storage system is under way. This is an effort that the Department's Records Unit has taken on. There are two main projects underway to investigate whether or not records that are currently being maintained have further retention value in accordance with the Washington State CORE Retention Schedule managed by the Secretary of State's Office. Utilizing the guidelines set forth for scanning and tossing paper records that have been preserved into electronic format, our records staff has begun the conversion of more recent case files. This in turn saves the City a good deal of money by allowing us to pull older records from third party archive storage.



The records that are pulled from storage are then evaluated using a set of criteria to determine whether they have sex offender preservation value with the Washington Association Sheriffs and Police Chiefs, or notoriety preservation value with the Washington State Archives. Records that are eligible for destruction, are destroyed and documented. This project is painstaking work. The members of the records staff are looking forward to the completion of the project when the Department can get to a streamlined workflow, including the direct entry of police reports from the field, creating a system that is more efficient and accurate.

Upon its completion, this project will help the agency become more efficient in the processing of records, and in the production of records for public disclosure requests. This will help lift some of the repetitive burden on our records staff, as well as creating a cost saving of approximately \$8,000 annually from the cost of third party storage that the agency will no longer need.





Susan Corey was selected as the DMPD 2015 Volunteer of the Year.

Des Moines Police Department Volunteer Program

In 2015, the Police Department had a total of 6 volunteers, including 2 police chaplains. We are actively recruiting citizens who would like to help provide essential services to the Department, helping us ensure that the public receives a high level of service despite it being tight budget times.

Our volunteers perform a number of tasks, including assisting with alarm permitting, filing, graffiti abatement, & staffing the South Station. Our Police Chaplains work with the Officers and counsel them as needed. They also respond to situations where it would be appropriate to have a chaplain on scene to assist officers and family members who are experiencing a crisis or tragedy.

We are pleased with growth of our volunteer program. There were a total of 1003.75 volunteer hours provided to the Department in 2015. This is compared to 880.25 hours in 2014.

Department Advisory Board

Current members of the Department Advisory Board are: Steve Lettic, Wayne Corey, Luisa Bangs, Al Isaac, Nadya Curtis, Susan Goegebuer, Bill Linscott, Lisa Foote, & Natalie McCann.

The advisory group was formed in 2013. Chief Delgado meets with this group on a monthly basis and keeps them informed on the progress and challenges of the agency. The members have received briefings from the various divisions in the department and have offered insight and perspective on how the department does business. The group is made up of members from the local business community, local residents, and a student representative.

The purpose of the Department Advisory Board is to allow members of the community to provide the Chief of Police and his staff advice and insight on proposed direction, procedures, and outreach opportunities, and to share customer perspective on our services as a law enforcement agency.

The Department is always looking for representatives from different subsections of our community to come give friendly, constructive input on how the Des Moines Police Department can best serve the public.

Operations Division

The Operations Division is the Department's largest division. In 2015, Commander Barry Sellers led four teams that consist of four patrol sergeants and 16 patrol officers. These teams are the first responders who provide around the clock service and protection for the citizens of Des Moines. The Operations Division is responsible for responding to 911 calls for service, the protection of life and property, the patrol of our neighborhoods, the prevention of crime, the apprehension of criminals, and the enforcement of federal, state and local laws. In 2015, our patrol officers handled 18,325 calls for service in the city.



In 2015, our Operations Division saw a good deal of movement due to retirements, promotions, and redistribution of specialty officers to ensure each team has officers with specialty training in vital areas. The proceeding pages show the team distribution as of the end of 2015.



A Team



Sergeant Cathy Savage



Master Police Officer
S. Oak



Officer I. Helgren



Master Police Officer
K. Penney



Master Police Officer
J. West

B Team



Sergeant
William Shepard



Master Police Officer
J. Langhofer



Police Officer
C. Stillwagon



Master Police Officer
J. Coppedge



Master Police Officer
B. Tschida

C Team



Master Sergeant
Patti Richards



Master Police Officer
T. Nowacki



Master Police Officer
E. Ochart



Master Police Officer
N. Chevallier



Master Police Officer
K. Montgomery

D Team



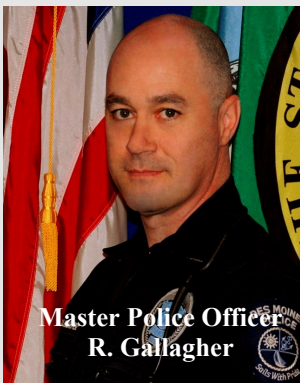
Master Sergeant
Paul Guest



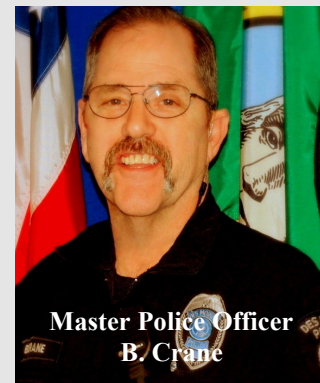
Master Police Officer
D. Arico



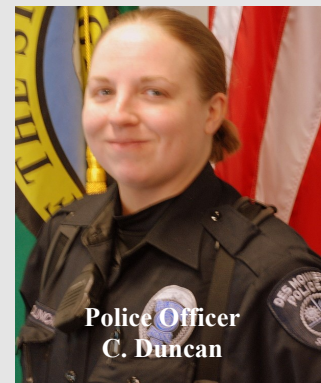
Master Police Officer
S. O'Flaherty



Master Police Officer
R. Gallagher



Master Police Officer
B. Crane



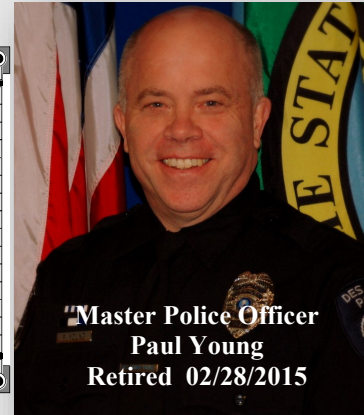
Police Officer
C. Duncan

Retirements



In 2015, Master Police Officer Paul Young retired from the Des Moines Police Department after 27 years of service to the citizens of Des Moines.

Records Specialist Judy Bibby retired from the Des Moines Police Department after 18 years of service.



New Arrivals

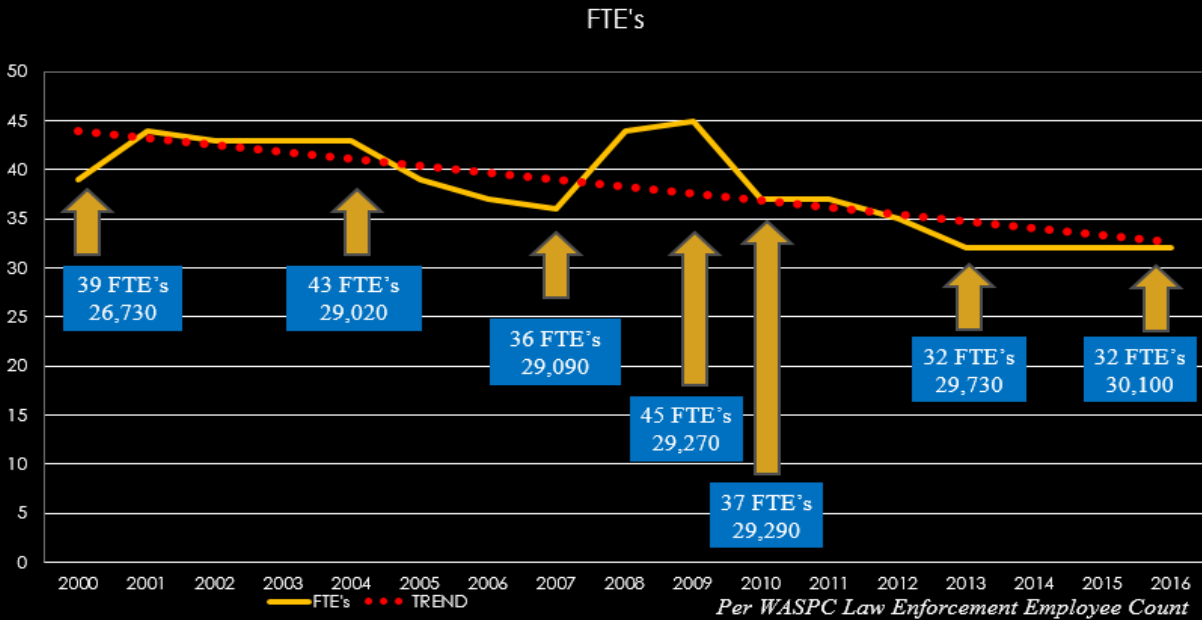


Promotions



Master Police Officer Cathy Savage was selected from a pool of highly qualified candidates to fill the vacancy left by Master Sergeant Steve Wieland's retirement from the Department. MPO Savage was promoted to the rank of Sergeant in February of 2015 and took the lead of A team. Congratulations, Sergeant Savage!

DMPD HISTORICAL COMMISSIONED STAFFING LEVELS



As our City population continues to grow, the staffing level at the Des Moines Police Department continues to decline. Currently we are at the lowest number of commissioned personnel we've seen since 1995. Despite being funded for 32 commissioned personnel, the Department spent most of the year with 31 commissioned personnel due to retirements and difficulty recruiting officers to fill those vacant positions. Given a population estimate of 30,100, we have an officer to citizen ratio of 0.97. In a recent report from the Washington Association of Sheriffs and Police Chiefs, the recommended Officer to civilian ratio is 2.4 per 1,000. It is to be mentioned that this number is not appropriate for all agencies due to variations in geography, crime rates, and demographics. But it does show as a general comparison that the current staffing level is below recommended levels. This staffing shortage forces the use of overtime to attempt to keep patrol teams above minimum staffing levels.

Highline Community College

Student Demographics (2014-15 academic year)

16,917

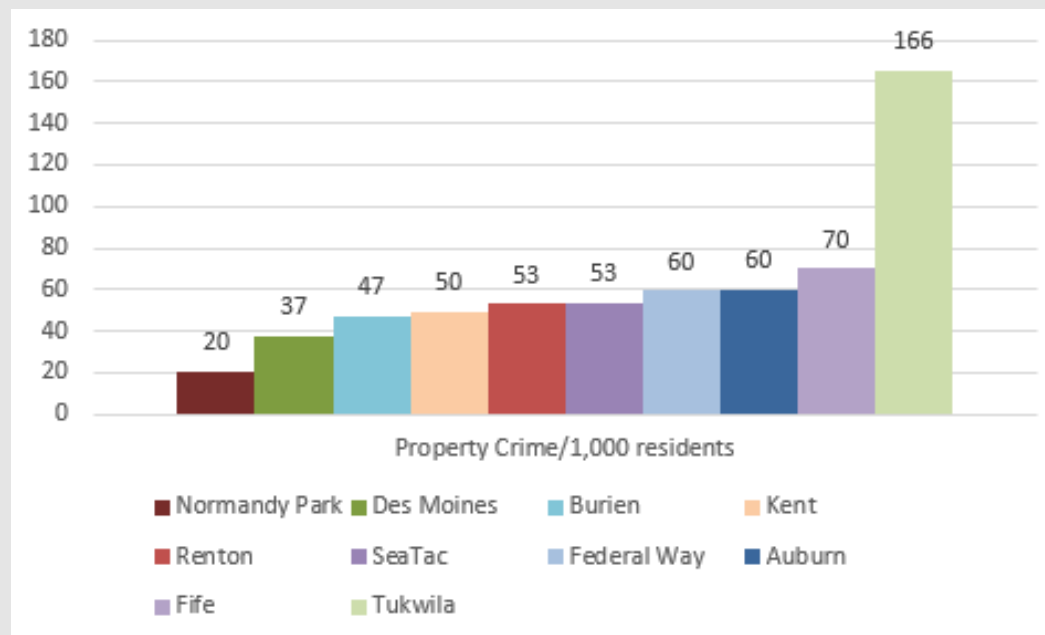
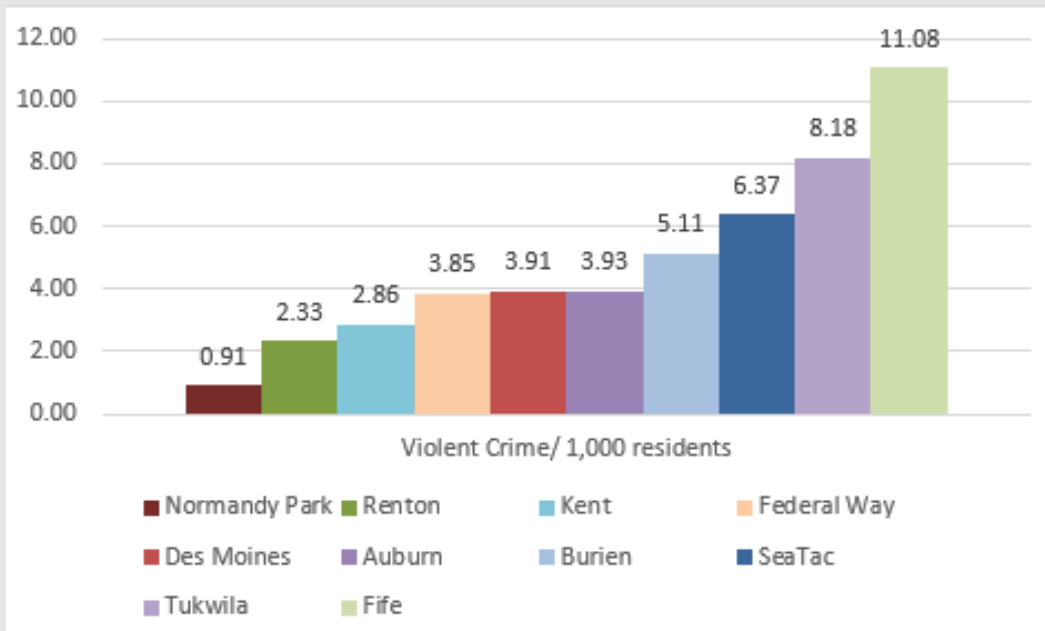
Total credit and non-credit students

When viewing crime statistics, and attempting comparisons to other City's our size, it is important to highlight the expanding and contracting population our City has from day to day due to having Highline College, as well as with the number of motels and hotels in our jurisdiction. This increases the number of citizens in our community during any given day, but not our official population.

Des Moines PD - Summary of Offense For 01/01/15 through 12/31/15							
NIBRS Offenses	Attempt	Complete	Total	Arrest	Exception	Total Clear	Cleared
Homicide	0	1	1	0	0	0	0.00%
Forcible Sex Offenses	1	23	24	10	0	10	41.67%
Forcible Rape	1	17	18	7	0	7	38.89%
Forcible Fondling	0	6	6	3	0	3	50.00%
Robbery	3	50	53	13	0	13	24.53%
Aggravated Assault	0	39	39	24	0	24	61.54%
Simple Assault	0	223	223	176	0	176	78.92%
Intimidation	0	11	11	3	0	3	27.27%
Kidnapping	1	2	3	2	0	2	66.67%
Burglary	44	123	167	19	0	19	11.38%
Arson	0	1	1	1	0	1	100.00%
Larceny	8	612	620	65	0	65	10.48%
Pocket-Picking	0	3	3	0	0	0	0.00%
Purse-Snatching	0	12	12	1	0	1	8.33%
Shoplifting	0	34	34	23	0	23	67.65%
Theft From Building	0	104	104	9	0	9	8.65%
Theft From Coin-Operated Machine or Device	0	1	1	0	0	0	0.00%
Theft From Motor Vehicle	8	228	236	7	0	7	2.97%
Theft From Vehicle/Parts	0	39	39	1	0	1	2.56%
All Other Larceny	0	191	191	24	0	24	12.57%
Motor Vehicle Theft	5	178	183	5	0	5	2.73%
Extortion/Blackmail	0	1	1	0	0	0	0.00%
Counterfeiting/Forgery	1	8	9	2	0	2	22.22%
Fraud	1	131	132	1	0	1	0.76%
False Pretenses/Swindle/Confidence Game	1	9	10	0	0	0	0.00%
Impersonation	0	122	122	1	0	1	0.82%
Stolen Property Offenses	0	34	34	31	0	31	91.18%
Vandalism	0	197	197	27	0	27	13.71%
Drug/Narcotic Offenses	0	38	38	32	1	33	86.84%
Drug/Narcotic Violations	0	33	33	28	1	29	87.88%
Drug Equipment Violations	0	5	5	4	0	4	80.00%
Violation of No Contact Order	0	74	74	72	0	72	97.30%
Weapon Law Violations	0	15	15	8	0	8	53.33%

Comparable Crime Statistics as reported by the FBI in their report published in September 28, 2015

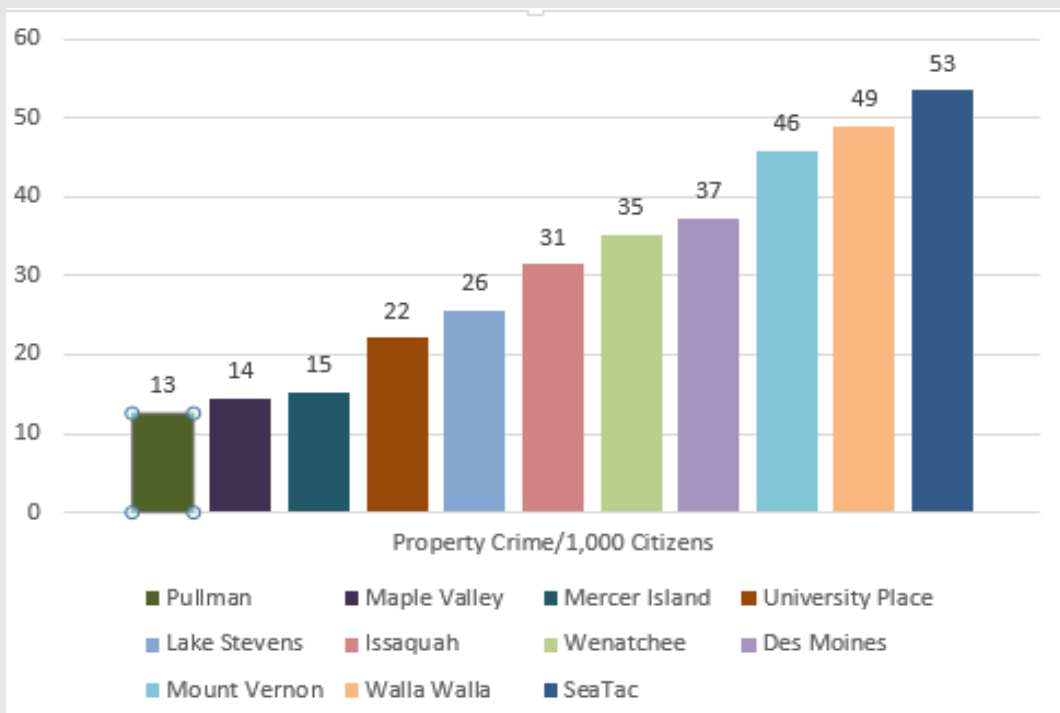
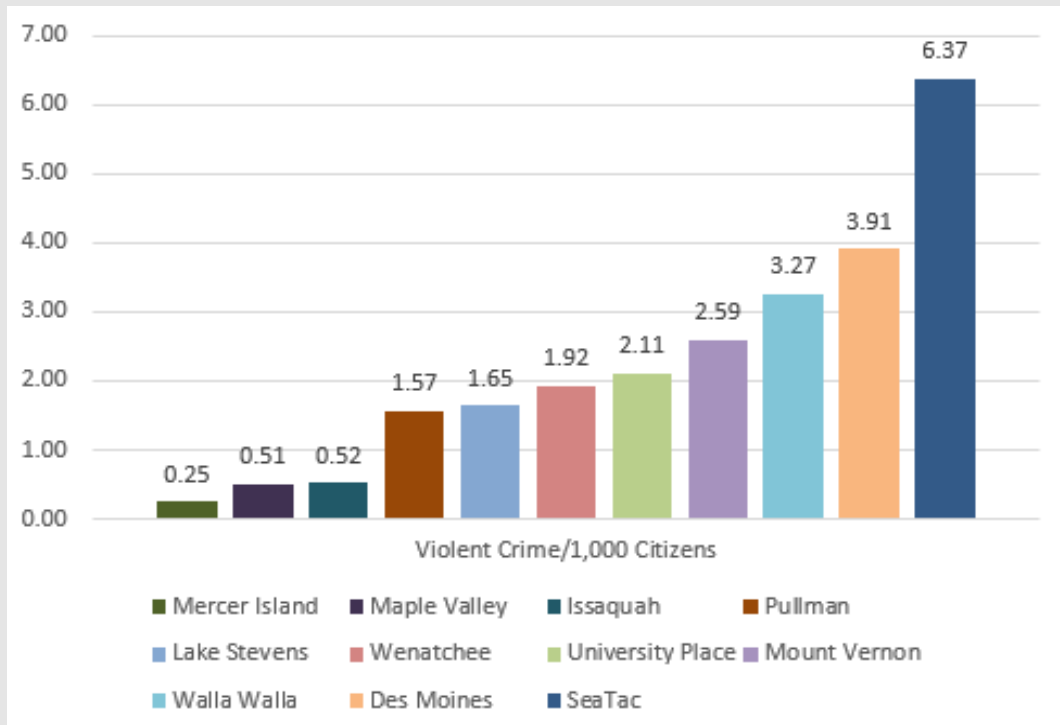
Neighboring Agencies



Please note that these numbers are crimes reported at the end of 2014

Crime Comparison

Cities Statewide with a population between 25,000 and 35,000 residents as reported by the FBI in their report published in September 2015.



Please note that these numbers are crimes reported at the end of 2014

Department Awards & Commendations



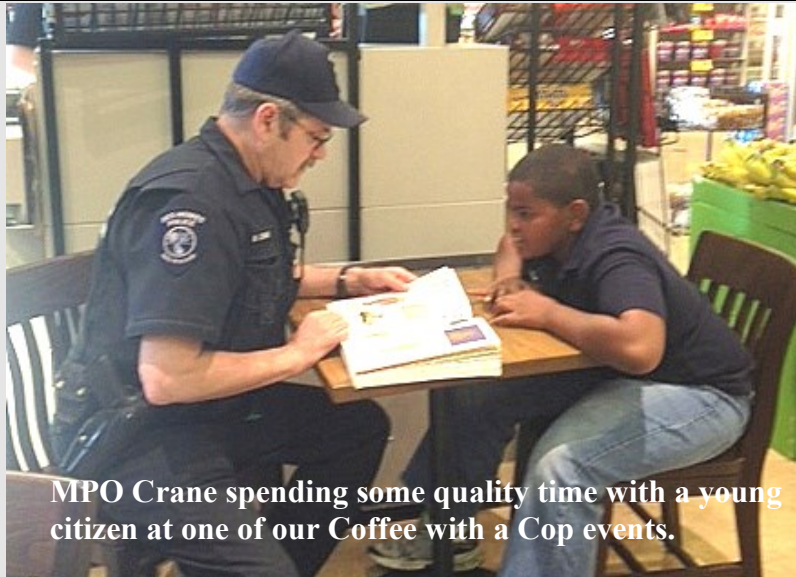
In the first half of 2015, the Department's Records Staff was recognized with Exemplary Performance Awards for their dedication and long hours when staffing shortfalls forced them into 12 hour rotating shifts during the previous year. Records Specialist Michelle O'Hearn was sworn into service. Commander Bob Bohl received commendation for his role in attaining Department Accreditation through the Washington Association of Sheriff's and Police Chiefs. Detectives Casey Emly, Fred

Gendreau, Dave Shields, Mike Thomas, Detective Sergeant Dave Mohr, and Master Police Officer Justin Langhofer received commendations for their work in the Amber Alert case that occurred in April of 2015. Detectives Casey Emly & Fred Gendreau, Master Sergeant Paul Guest, and Master Police Officers O'Chart and O'Flaherty received life saving awards for their work in preventing a suicidal subject from taking his own life.

In the second half of 2015, the Des Moines Police Foundation held their first Annual Awards Banquet in January, recognizing some very worthy individuals for their hard work in 2015. The event was set up as a fundraising auction, raising \$5,000 towards the Foundation's charitable mission. Police Officer Courtney Duncan who had just recently joined the Department was sworn into service. And the following awards were presented: Master Sergeant Doug Jenkins received the Chief's Award for his dedicated service to the Department over the last 28 years. Master Police Officer Justin Cripe received the Officer of the Year award for his dedication to the youth of Des Moines. Justin was praised as a great role model for both children in our community, and other Officers in his approach to gaining the respect of the children to help lead them into positive decisions for their life. Office Manager Terryann Dell received the Excellence in Leadership Award for her work as the lead of the records unit. She was praised by her coworkers as a great role model who leads through practice, commonly making many sacrifices for her team. Community Service Officer Kory Batterman received the Civilian of the Year Award for his constant dedication, offering support to many areas of the Department. Police Volunteer Susan Corey received the volunteer of the year award for her unwavering support of the Police Department through her weekly volunteer service and caring devotion to staff.



Community Outreach



MPO Crane spending some quality time with a young citizen at one of our Coffee with a Cop events.



During 2015 we welcomed our first annual Shop With a Cop event. Through a fundraising campaign by the Des Moines Police Foundation and a matching contribution from Fred Meyer we were able to help 15 low income and homeless families, which included 34 children! The event started with breakfast for participants and volunteers, a surprise visit by Santa Claus, and followed with 14 Officers & 5 Firefighters taking the kids through the store to select Christmas gifts for their families.

The parents were sent into the store at the same time to select a special gift for the children as well to ensure everyone had something under the tree for Christmas morning. Each of the children received a warm coat to take home with them thanks to a generous contribution by the South King Fire Aid Fund, and when everything wrapped up the kids were given the opportunity to explore both a Police Car and Fire Truck. The smiles and giggles were prevalent everywhere you looked. A very touching event to say the least.



Tip a Cop Campaign benefiting Special Olympics of Washington, was held at the Des Moines Red Robin October 24th 2015. This year we were graced with the presence of Council members Nutting and Bangs in our VIP serving staff. The event was a HUGE success! We were able to raise \$2,224.00 for the Special Olympics! Thank you to everyone involved!



The Department participated in National Night Out in a number of ways in 2015. We served as the coordinator, registering individual community's parties. Staff and Council Members made their way to the different registered parties, interacting with citizens in an effort to promote neighborhood watch programs. We also held a launch party at Midway Park in the Pacific Ridge Neighborhood as an outreach tool, encouraging neighbors to come out and meet each other, meet their local officers, and have a good time in general.



Detective Gendreau, CSO Batterman, & Executive Secretary Ellie Hooman coordinated a Toy Drive to benefit the **Harborview Center for Sexual Assault & Traumatic Stress (HCSATS)**. Among the many other things they do, HCSATS provides examination, interview and therapy services for children who are the victims of sexual assault and other abuse or traumatic incidents.



In an effort to help facilitate a virtual property tracking program that will successfully increase the recovery rate of lost, stolen and left-behind property for our residents and business owners, the Des Moines Police has partnered with TrackMole.com to provide a powerful property tracking and crime prevention tool. The partnership will break the disconnect between the police who are unable to identify the owners of lost and/or stolen property, and the victims of property crimes.

This is just one more example of progressive and innovative ways in which the Police Department is using the power of technology to build stronger and safer neighborhoods to serve residents of Des Moines in the most efficient way possible. Des Moines joins other progressive cities in the area who understand the positive impact a program like TrackMole.com can have on both residents and businesses.



In 2015, the department held 19 Coffee With A Cop events. This is a relaxed and informal event. We invite area residents to come join us and talk with officers one-on-one, ask questions, voice concerns, or just say hello.

We know that communication with the public is vital for effective policing. The contact that most individuals have with police is usually in an emergency situation which can be emotional or adversarial, which is not the best time to chat about community issues. We believe the best way to meet the needs of our community is to simply have a cup of coffee, get to know one another, talk and share ideas.



Des Moines Dog Walker Watch, is similar to block watch but is design specifically for dog walkers. The goal is to have dog walkers in Des Moines to report any suspicious behaviors, vehicles, vandalism or nuisance behavior as they are out exercising their pets.

Des Moines Police Social Media Outreach



<https://www.facebook.com/DesMoinesPolice>



<https://www.facebook.com/DesMoinesAnimalControl>



<https://twitter.com/DesMoinesPolice>

To increase communication with our community, the Des Moines Police Department has taken the plunge into social media. You can now follow us on Face book or Twitter, to stay up to date on new programs, events, & public service announcements related to the Police Department's interactions in the community. The Des Moines Animal Control page is utilized as a way to post found pet photos to attempt to reconnect lost pets with their owners, or to advise when a local pet is up for adoption. The page does not serve as a venue to report crime or complaints, and it is also not monitored 24/7. We still encourage citizens to call 911 for assistance or report crimes, or use online reporting for non-urgent issues.



Take me home is a free service offered by the Des Moines Police Department to any citizen who has difficulty communicating, and is directed towards individuals with developmental or cognitive disabilities, autism, downs syndrome, and also senior citizens who may be suffering from dementia or Alzheimer's. The program allows citizens to register and be entered into a special law enforcement only database that gives first responders access to information that will help foster a quick and safe return home.



Throughout the season, the Des Moines Police Department was a regular vendor at the Des Moines Waterfront Farmer's Market. From Patrol Officers, Community Service Officers, to Command Staff, many members of the department made appearances to interact with the community and answer any questions our citizens may have.



Throughout the year, it is common to see our officers out at community events with our friends at South King Fire and Rescue. The nature of protecting life and property regularly has our folks responding together. It is great to have the support and partnership of our brothers and sisters in red. Together we can do great things.

Future of the Department

In the coming year our plan is to continuing to work with our City Council on making the City of Des Moines an inviting, livable and safe waterfront community. The City is seeing much promise in the way of economic development, and we are excited for the future for our community. We are continuing to recruit new officers to fill vacancies left by retirements. This is important information due to the fact that currently 1/3 of our Department is eligible for retirement within the next five years. This means we will continue to see vacancies opening up as officers announce their retirement plans. Recruitment has been an upward battle in an environment where competition for recruits is fierce due to staffing shortages in many Departments across the state. Onboarding new officers is an expensive process, and like many agencies, we are approaching the issue during tight budget times. During the year a huge milestone was met for the Department and the City when representatives with WASPC awarded accredited status to the Des Moines Police Department on May 20, 2015. This accomplishment is the result of an immense amount of hard work by staff to provide proof the Department is in compliance with best practices and accreditation standards. As the Department moves forward with recruiting officers, these accreditation standards will ensure that the future of our Police force is bright, new staff is well trained, and our community stays well protected.

As we move into the coming year, our staff is working hard to strengthen relationships with our neighbors to build innovative ways to provide exceptional service to our community. Our goals are to improve communication with our citizens, develop personnel, maintain our commitment to transparency, and utilize technology that allows us to be more efficient and effective with the man hours we have available.



The united front of public safety here in Des Moines. We are blessed to have such a strong partnership with our friends at South King Fire and Rescue.



**DES MOINES POLICE DEPARTMENT
IS A STATE ACCREDITED AGENCY**

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